



KaozhengPro

# IT認證考試題庫 專業平臺

考證寶提供最新考古題與模擬試題  
協助您高效通過認證考試

[www.kaozhengpro.com](http://www.kaozhengpro.com)

**Exam** : **1Z0-1050**

**Title** : Oracle Payroll Cloud 2019  
Implementation Essentials

**Version** : DEMO

1.What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 15
- B. 30
- C. 25
- D. 10
- E. 20

**Answer: B**

**Explanation:**

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18c/faipc/payroll-costing.html#FAIPC1185917>

2.Which costing levels can you enter for an offset account?

- A. Job
- B. Element Eligibility
- C. Department
- D. Position

**Answer: B**

**Explanation:**

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faipc/payroll-costing.html#FAIPC1255854>

3.A line manager has hired a worker who will be paid on a weekly basis.

What navigation path should the payroll user take to enter the weekly payroll details for the worker?

- A. Manage Work Relationship > Work Relationship Record
- B. Manage Work Relationship > Assignment Record
- C. Manage Payroll Relationship > Assignment Record
- D. Manage Payroll Relationship > Payroll Relationship Record

**Answer: C**

4.What happens if the costing process does not find a value for a segment defined as mandatory, and you have not created a suspense account at Payroll level?

- A. Calculation displays an error, and the person's results are not costed
- B. No costing results are created for the person
- C. Costing results are placed into a suspense account
- D. Costing results displays a blank (null) value in the segment

**Answer: C**

5.Your customer has some questions around the parameters that must be entered when running the prepayments process.

From which two work areas can you access the prepayment process? (Choose two.)

- A. Payroll Checklist
- B. Payment Distribution
- C. Accounting Distribution
- D. Payroll Calculating

**Answer: AB**