



# IT認證考試題庫 專業平臺

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**Exam** : **1Z1-324**

**Title** : Oracle Talent Acquisition  
Cloud 2016 Implementation  
Essentials

**Version** : DEMO

1.A user wants to change the code (internal name) of the Input field of an Interview Scheduling service. How do you configure this in the system? (Choose the best answer.)

- A. Modify the code in Recruiting Settings> Screening Services.
- B. Modify the code in Recruiting Administration> Screening Services.
- C. Modify the code in the Requisition file under the Screening section.
- D. The code is a read-only property that cannot be modified.

**Answer: B**

2.What are three reasons why you cannot delete a group from the system? (Choose three.)

- A. All the group's members do not belong to at least one other group.
- B. A user is associated with the group.
- C. An element is associated with the group.
- D. The group is associated with a folder in Business Objects.
- E. The group has the Reporting domain tied to it in Business Objects.
- F. The group has a coverage area associated with it.

**Answer: B, C, D**

3.Your client needs to ensure that all candidates hired into the Accounting department take a mandatory accounting skills test.

When constructing this Candidate Selection Workflow (CSW), what two steps must you take to ensure that this is enforced for this job type? (Choose two.)

- A. Set the user type permissions to allow recruiters to view restricted steps.
- B. Duplicate the primary CSW and add the Assessment step. Save and contextualize this CSW to the job type.
- C. Ensure that the Assessment Test step in the primary CSW is contextualized to the job type.
- D. Mark the Assessment step that you added to the new CSW as Mandatory.
- E. Set the qualifiers in this step to automatically collect the test results.

**Answer: B**

4.Your client reports that although their candidates often browse open positions via a mobile device, they prefer to complete applications on a personal or desktop computer (PC).

For such candidates, which feature should be enabled in the system so that they can revert to jobs that they saved during the mobile search process or completion on a PC? (Choose the best answer.)

- A. Job Cart
- B. Job Search Acknowledgement Message
- C. Email to a Friend
- D. Recently Viewed Jobs
- E. Mobile Search

**Answer: A**

5.A user reports that he or she is not receiving the ACE candidate alerts that you set up in the system.

What are three reasons for this issue? (Choose three.)

- A. The user does not have access to the Recruiting Center.
- B. The user does not have access to the requisition type of the requisition.

- C. The user does not belong to the user group of the requisition.
- D. The user does not have ACE candidate alerts configured in his or her profile.
- E. The setting ACE Alert Option Default was not turned on in Recruiting Settings.

**Answer:** A, B, D