



# IT認證考試題庫 專業平臺

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**Exam** : **C\_HCMP\_2311**

**Title** : SAP Certified Application  
Associate - SAP HCM  
Payroll for SAP S/4HANA

**Version** : DEMO

1. In what customizing table do you group employees for use in personnel calculation rules (PCRs)?

- A. V\_T511
- B. V\_001P\_K
- C. V\_512W O
- D. V\_503\_B

**Answer: B**

2. Which activities must you configure before running a payroll? Note: There are 2 correct Answers to this question.

- A. Generate payroll periods.
- B. Create control records.
- C. Create organizational units.
- D. Assign cost centers to positions.

**Answer: A B**

3. What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

- A. OUTWPPLANT
- B. OUTWPPAYSB
- C. OUTWPABART
- D. OUTWPPARTT

**Answer: A**

4. Which processing class determines if a wage type should be considered for factoring?

- A. Processing class 10
- B. Processing class 6
- C. Processing class 3
- D. Processing class 20

**Answer: A**

5. Which wage type do you use for cumulations?

- A. /552
- B. /101
- C. /001
- D. /801

**Answer: B**