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Exam : **C_HRHFC_2411**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors Full
Cloud/Core Hybrid

Version : DEMO

1.For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- A. Additional Payments (0015)
- B. Additional Off-Cycle Payments (0267)
- C. Basic Pay (0008)
- D. Time Quota Compensation (0416)

Answer: C

2.Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be ignored.
- B. Infotypes 0171 and 0168 will remain the same.
- C. Infotypes 0171 and 0168 will be deleted.
- D. Infotypes 0171 and 0168 will be delimited.

Answer: D

3.Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Organizational Assignment (0001)
- B. Contract Elements (0016)
- C. Addresses (0006)
- D. Basic Pay (0008)
- E. Planned Working Time (0007)

Answer: A D E

4.Your customer wants to add SLG1 messages in a BAdI.

What is the minimum required service pack for the PA_SE_IN 100 add-on?

- A. SP-29
- B. SP-25
- C. SP-26
- D. SP-27

Answer: D

5.Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BADI.

Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers to this question.

- A. Event: HIRE
- B. Event Reason: REHIREDUPL
- C. Event Reason: REHIREDUPL
- D. Event: REHIRE

Answer: B C

