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Exam : **C_THR81_1505**

Title : SAP Certified Application
Associate - SuccessFactors
Employee Central Q2/2015

Version : Demo

1. Where do you create event reasons?
- A. In the Manage Templates tool
 - B. In the Configure Business Rules tool
 - C. In the Event Reason Rules Derivation data model
 - D. In the Manage Organization, Pay and Job Structures tool

Answer: D

2. You recently enabled German for your customer's instance.
How do you test and review the translations?

- A. 1. Log in to the instance.
2. Proxy in as a user.
3. Change the legal entity to Germany.
- B. 1. Log in to the instance.
2. Proxy in as a user.
3. Change the home address to Germany.
- C. 1. Log in to provisioning.
2. Click on the company name.
3. Open Import/Update/Export LanguagePacks.
- D. 1. Log in to the instance.
2. Proxy in as a user.
3. Open the Options menu and change language to German.

Answer: D

3. Which configuration sections are available when a generic object definition is created using the Metadata Framework? (Select 3 Answers)

- A. Searchable Fields
- B. Configuration UI
- C. Associations
- D. Picklist Values
- E. Security

Answer: A,C,E

4. Your customer has companies that share locations.
What type of association do you configure between the foundation objects (FO)?

- A. A ONE_TO_MANY association from the company FO to the location FO
- B. A ONE_TO_ONE association from the location FO to each company FO
- C. A MANY_TO_ONE association from the company FO to the location FO
- D. A ONE_TO_MANY association from the location FO to the company FO

Answer: D

5. What reporting tools could you use to validate the job information imported for employees? (Select 2 Answers)

- A. Spreadsheet reports
- B. Ad hoc reports

C. List view reports

D. Online Report Designer

Answer: B,D