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**Exam** : **C\_THR96\_2411**

**Title** : SAP Certified Associate –  
Implementation Consultant  
– SAP SuccessFactors  
Workforce Analytics –  
Technical

**Version** : DEMO

1.What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. Only the most recent data change
- B. Employee details
- C. Hierarchy structure
- D. IDs to link to dimension tables

**Answer:** B, D

2.Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

- A. Calculated Columns (Calculated Columns screen)
- B. Custom Measures
- C. Custom Dimensions
- D. Calculated Columns (Tables and Columns screen)

**Answer:** A, B

3.What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- B. Dimension Editor
- C. Measure/Dimension Arrangement
- D. Measures

**Answer:** C

4.What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Realize Deploy
- B. Prepare Explore Deploy Realize
- C. Discover Prepare Realize Deploy
- D. Discover Explore Deploy Realize

**Answer:** A

5.What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Person Information
- B. Employment Information
- C. Biographical Information
- D. Job Information

**Answer:** B